



**APABA**

**Atlantic Provinces Association  
for Behaviour Analysis**

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**Provinces de l'Atlantique Association  
de l'analyse du comportement**

# Welcome to the 2020 Annual General Meeting!

## **EXECUTIVE 2019-2020**

Past President - Kimberly Maich

President - Monica Peters

President-Elect – Samantha Herberman

Treasurer – Ariana Choquette

Secretary - Melissa MacDonald

Members at Large – Laura Walsh-Martino  
& Amanda Saulnier



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## 2020 AGM Agenda

- **Business Meeting (11:45-1:15)**
  - Welcome and Introductions (Monica Peters)
  - Approval of agenda & 2019 AGM Minutes and Update Bylaws
  - Chapter Activities and Updates (Monica Peters)
  - Secretary, Treasurer and Team Reports
  - Installation of newly elected executive
  - Meeting Adjournment



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## Updates

- We are incorporated!!!
- New Strategic Plan



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Approval of 2020  
Agenda



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Approval of 2019 AGM  
Minutes



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Review & Approval of  
Updated By-Laws



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Reports





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# ***Secretary's Report*** **Oct 2019 – Sept 2020**

- **Presented by: Melissa MacDonald, M.A., BCBA**
- **APABA Secretary**



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# Membership summary

Members 2014 = 44

Total Members 2015 = 56

Total Members 2016 = 68

Total Members 2017 = 80

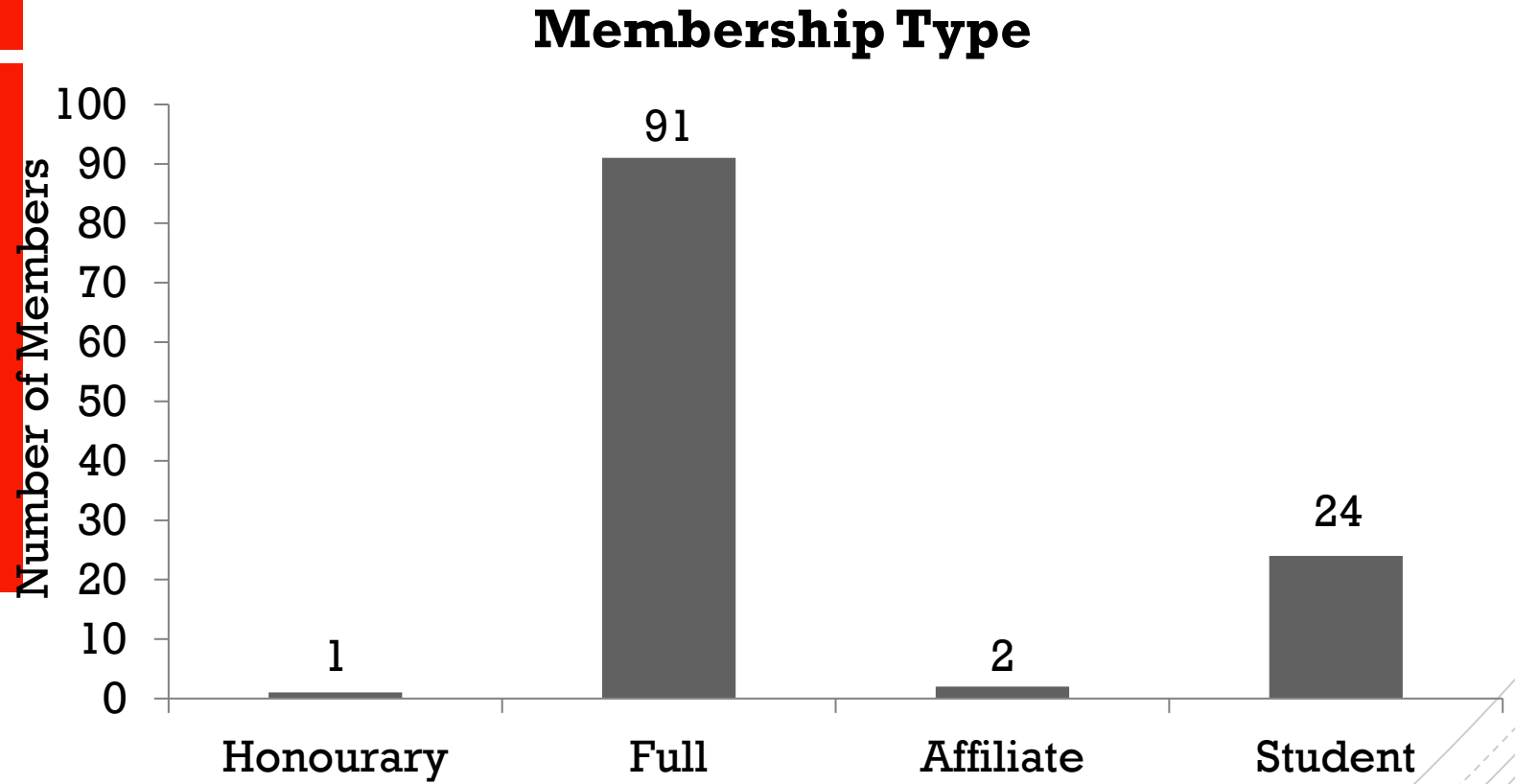
Total Members 2018 = 64

Total Members 2019 = 68

Total New (or returning) Members in 2019 = 41

Total Members 2020 = **118 (as of Sept 11 at 10:00pm AST)**

# Members by Membership type





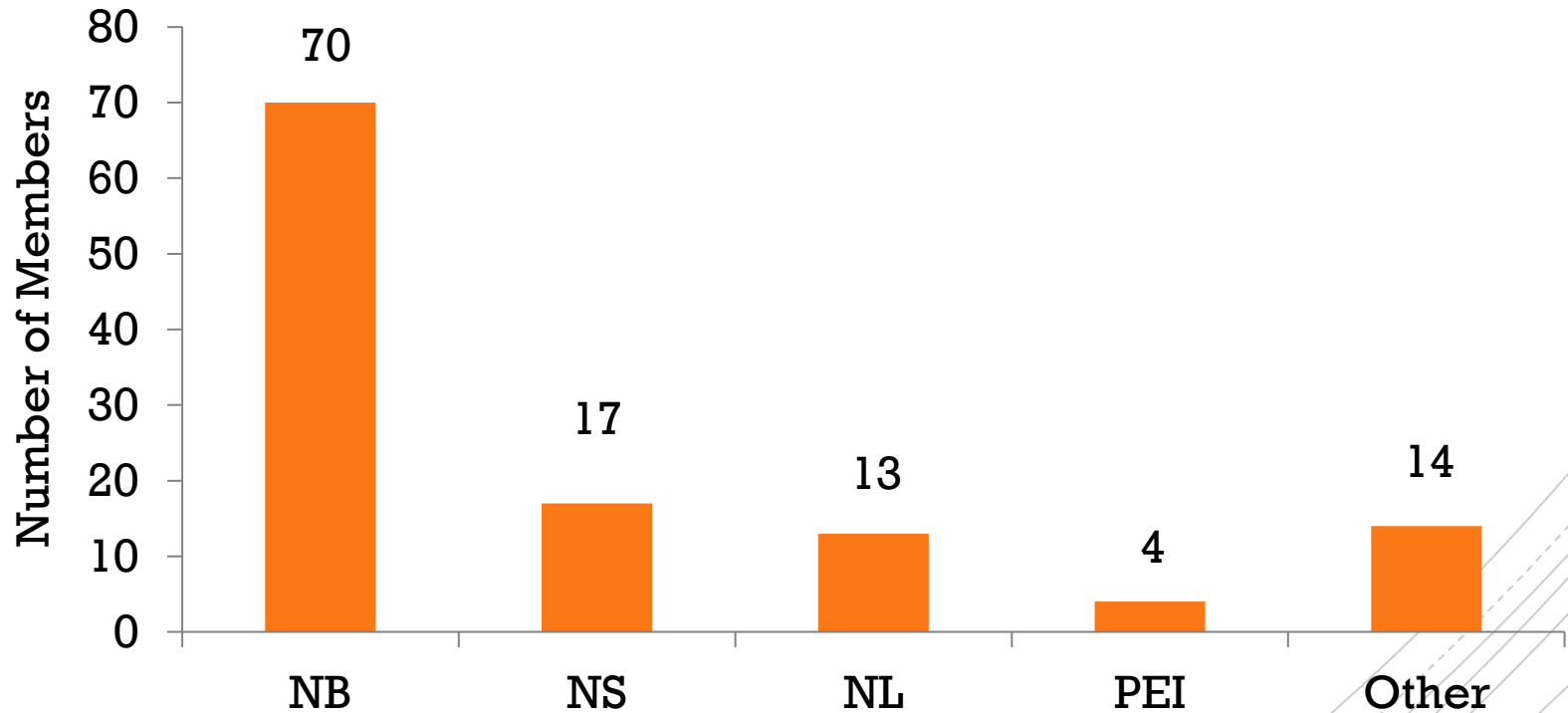
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# Members by province



## Members by Province





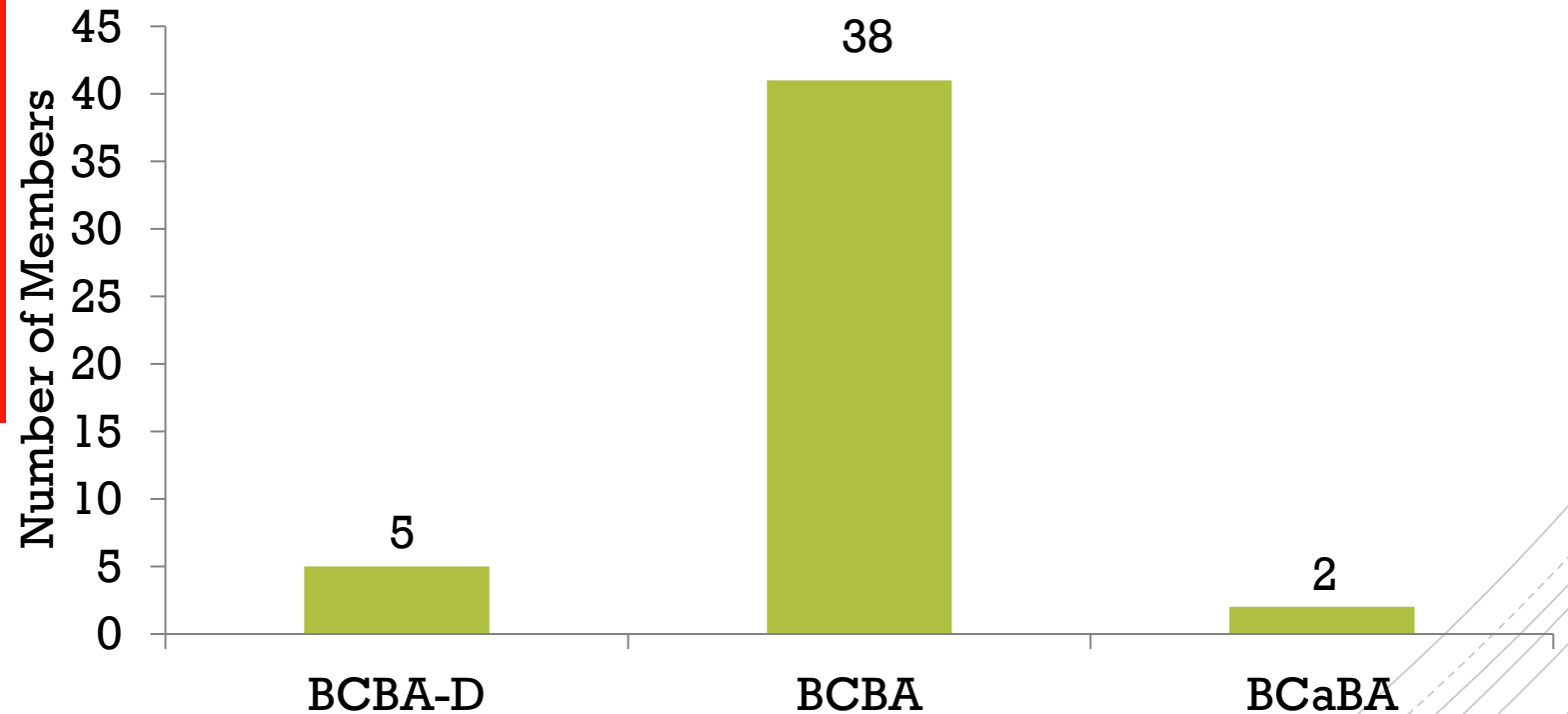
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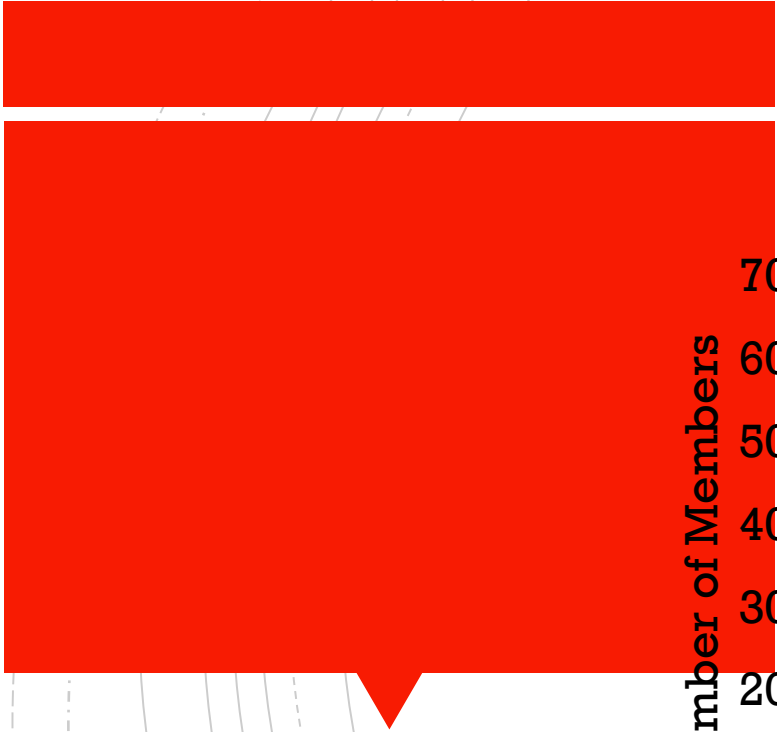
# Members with BACB<sup>®</sup> Certification



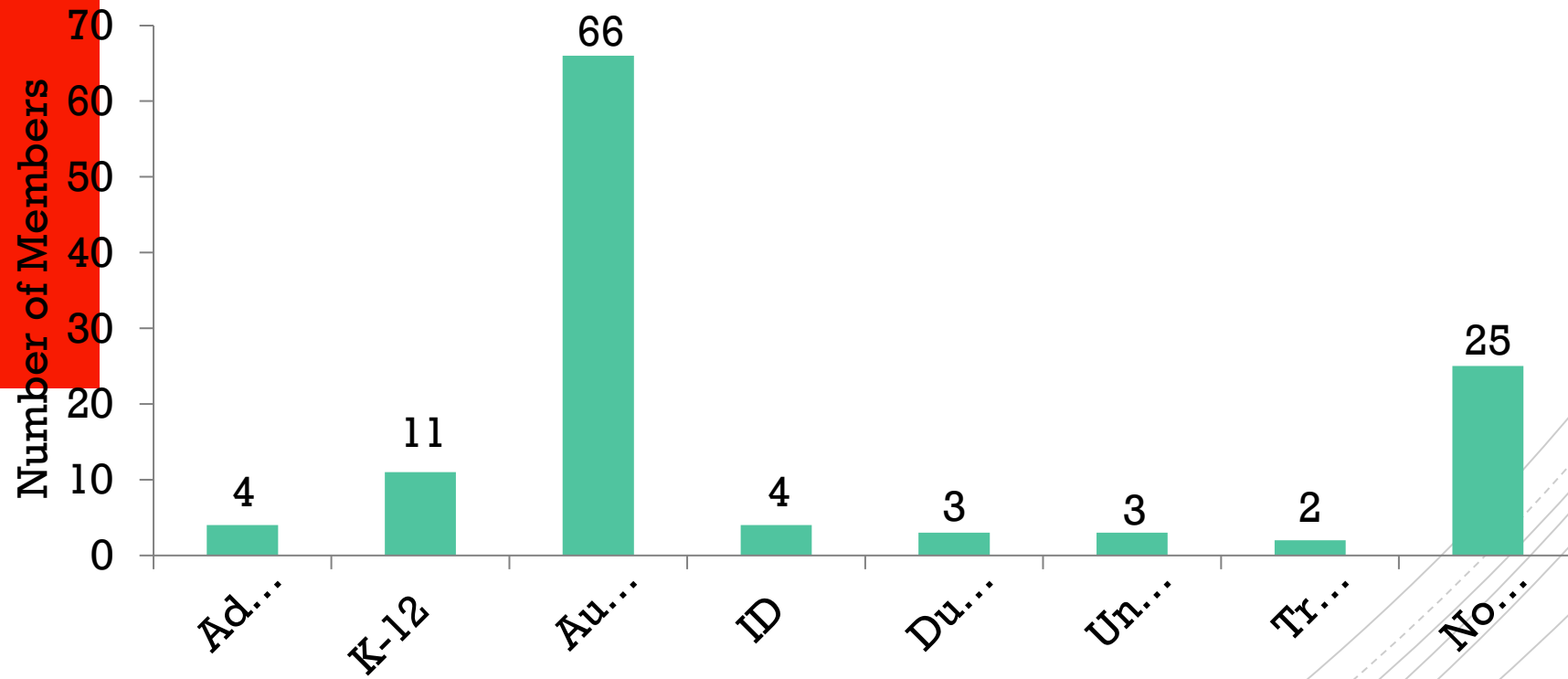
## Members with BACB Certification



# Members by primary clinical population



### Primary Clinical Population





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# Treasurer's Report Nov 2019 – Sept 2020

Presented by: Ariane Choquette

APABA Treasurer

## Closing Balance 2018-2019 Fiscal Year

- Reported at last AGM, closing balance of \$5 695.81
- CIBC: \$1 305.44
- PayPal: \$4 390.37
- Actual Closing Balance: \$5 141.70
  - CIBC: \$751.33
  - PayPal: \$4 390.37



Income 2019-2020 Fiscal Year  
(Nov. 1<sup>st</sup>, 2019 – September 1<sup>st</sup>,  
2020)

<b>Source</b>	<b>Amount*</b>
Membership Dues	\$1 693.09
2019-2020 CEUs	\$504.06
Donations	\$14.26
Job postings	\$19.12
EECD – Dr. McGreevy Webinar	\$530.85
<b>Total</b>	<b>\$2 761.38</b>

- *\*NOTE\* → All membership, donations and CEU payments are reported after service fees*
- *charged by PayPal and Square*

Expenses 2019-2020  
Fiscal Year  
(Nov. 1<sup>st</sup>, 2019 –  
September 1<sup>st</sup>, 2020)

<b>Source</b>	<b>Amount</b>
Account/Service Fees	\$39.50
Administrative Expenses (Ace Membership, Weebly, etc.)	\$976.75
Social Events	\$450
Webinars/educational opportunities	\$1 381.41
Other	\$375.20
<b>Total</b>	<b>\$3 222.86</b>

BIPOC students of  
behaviour analysis in  
Atlantic Canada scholarship  
(Nov. 1st, 2019 –  
September 1<sup>st</sup>, 2020)

<b>Source</b>	<b>Amount</b>
<b>CEUs</b>	<b>\$331.99</b>

2019-2020 Summary  
(Nov. 1st, 2019 –  
September 1<sup>st</sup>, 2020)

<b>Source</b>	<b>Amount</b>
Opening Balance	\$5 141.70
2019-2020 Income	\$2 761.38
2019-2020 Expenses	\$3 222.86
<b>Total</b>	<b>\$4 680.22</b> <ul style="list-style-type: none"><li>• <b>CIBC: \$3 754.14</b> *Includes BIPOC students of behaviour analysis in Atlantic Canada scholarship funds</li><li>• <b>PayPal: \$1 258.07</b></li></ul>

## Comparative Income Analysis

Source	Amount 2017- 2018*	Amount 2018- 2019*	Amount 2019- 2020*	Difference 2018-2019 to 2019-2020
Membership Dues	\$1 391.26	\$438.30	\$1 693.09	\$1 254.79
CEUs	\$ 857.27	\$912.38	\$504.06	(\$408.32)
Donations	\$1 125.00	\$ 250	\$14.26	(\$235.74)
Total	\$3 373.53	\$1 600.68	\$2 211.41	\$610.73

- *\*NOTE\* → All membership, donations and CEU payments are reported after service fees*
- *charged by PayPal and Square*

Source	Amount 2017- 2018	Amount 2018- 2019	Amount 2019- 2020	Differenc e Last year- present
Account/ Service Fees	\$ 49.52	\$48.50	\$39.50	\$9.00
Admin Expenses	\$100	\$752.09	\$976.75	(\$224.66)
Awards	\$500.00	\$500.00	\$0	\$500.00
Social Events	\$0.00	\$208.10	\$450	(\$241.09)
Total	\$649.52	\$1 508.69	\$1 466.25	\$42.44

## Comparative Expense Analysis



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# Elections Team Report

October 2019-September 2020

Kimberly Maich

# Elections Team Report

- September- September 2021 Elections
  - New President-Elect: Michael Palmer!!
  - Resignation of Upcoming President: Samantha Herberman
    - Membership vote for New President
    - Membership vote for length of presidency (and associated presidential roles)
  
- September 2021- September 2022 Elections (coming up this year)
  - President-Elect
  - Secretary
  - Treasurer
  - Member at Large x2





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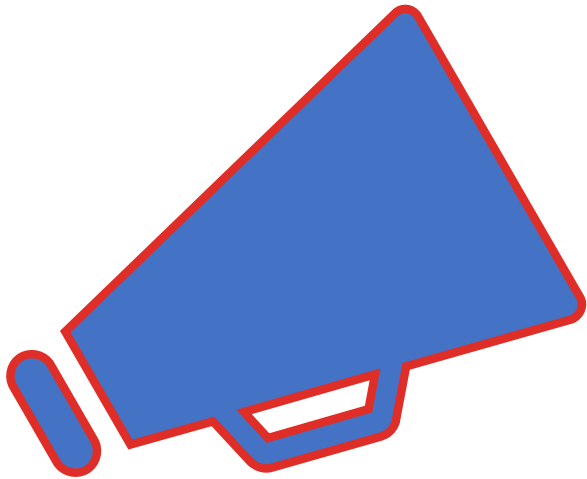
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# Research and Advocacy Team Report

Michael Palmer

# What is the Research and Advocacy Team?



**The mission of the Research and Advocacy Team is to report on, develop, and advocate for the growth and vitality of behaviour analysis in the Atlantic Provinces through exploration and dissemination of its past, present, and future.**

# Who are we?

- Team chair: Michael Palmer
- Members:
  - Shelby Kaye
  - Jamie-Lynn Black
  - Nicole Robinson
  - Corey Levis
  - Mark Vickers
  - Donna Legacy

# What are we up to?

- **Our first set of priorities include:**
  - Developing a survey to distribute to APABA members about concerns you have regarding APABA's advocacy of behaviour analysis, what jobs members hold, what populations members serve, etc.
  - Creating a timeline of the history of ABA in the Atlantic Provinces
  - Bolstering the APABA website to include:
    - What behaviour analysis and ABA are
    - Common myths/misconceptions
    - How to start a career in ABA
    - Resources/links to more information about ABA
    - Glossary of common ABA terms



## Long-term goals some of this will depend on the survey results

- Develop recommendations for the practice of ABA in the Atlantic Provinces
- Developing infographics about ABA to share with:
  - Parents
  - Schools
- Complete a video series about our members and their practice of ABA in the Atlantic Provinces
- Developing positions statements on the funding of ABA services by government or private insurance
- Deciding our position on regulation of ABA in our provinces



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*Engagement Team Report*



## Engagement Team – current members

- Amanda Saulnier - chair
- Janice Mullin
- Nicole Turnbull

We would like to welcome another member from outside of New Brunswick!



## Engagement Team - What do we do?

- Website
- Facebook page
- Facebook group
- Member benefits

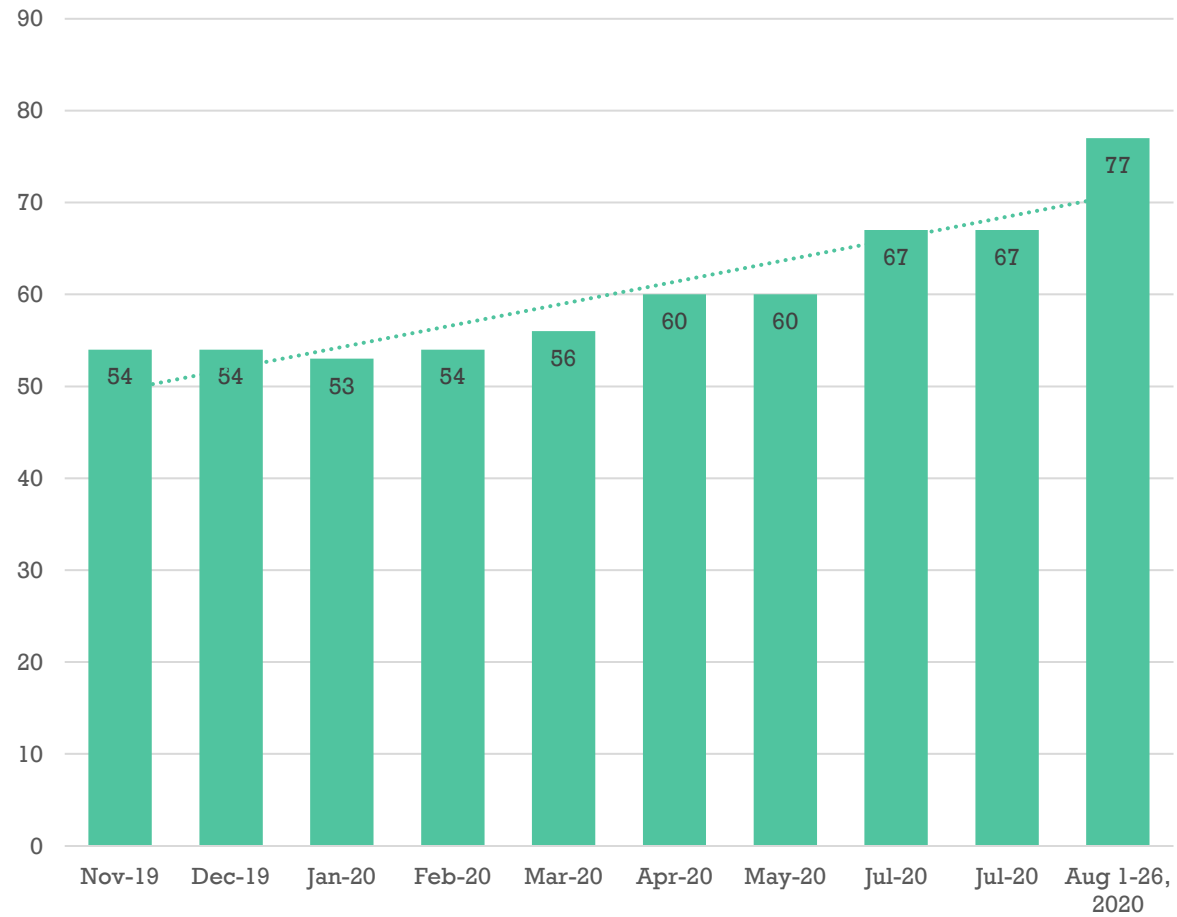




<https://www.atlanticprovincesaba.com/>

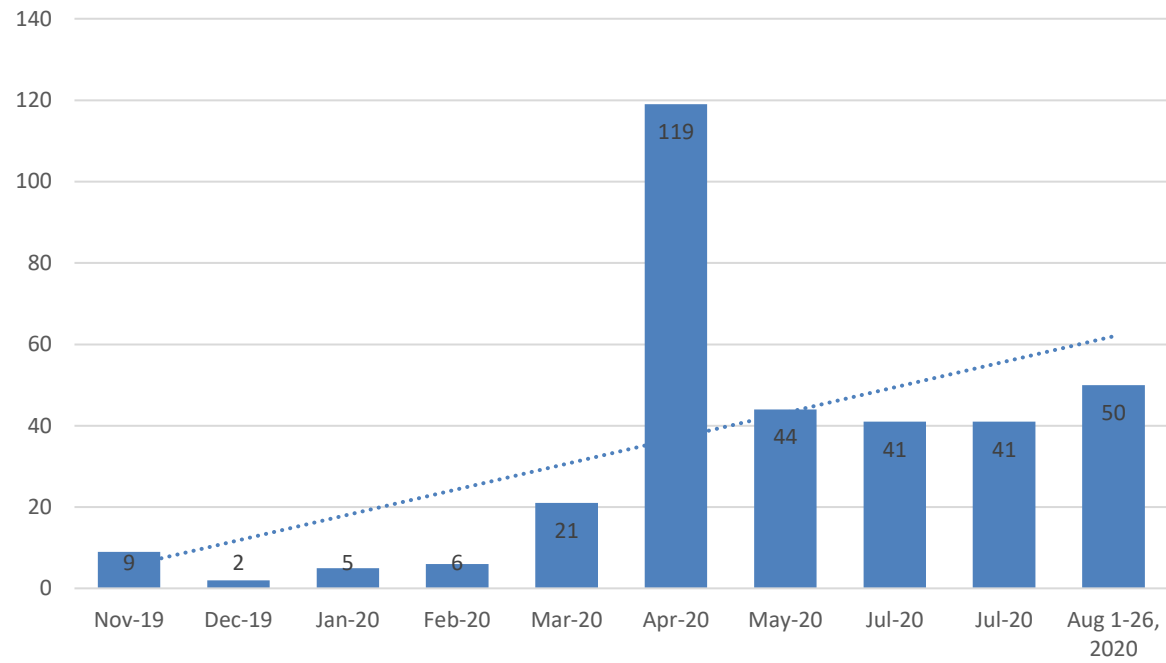
- Most viewed page is event registration.
- In the last month, 25 people have found our site from Google. 15 have accessed the page through Facebook. This is up 187% from past recent months.

### APABA FB group members

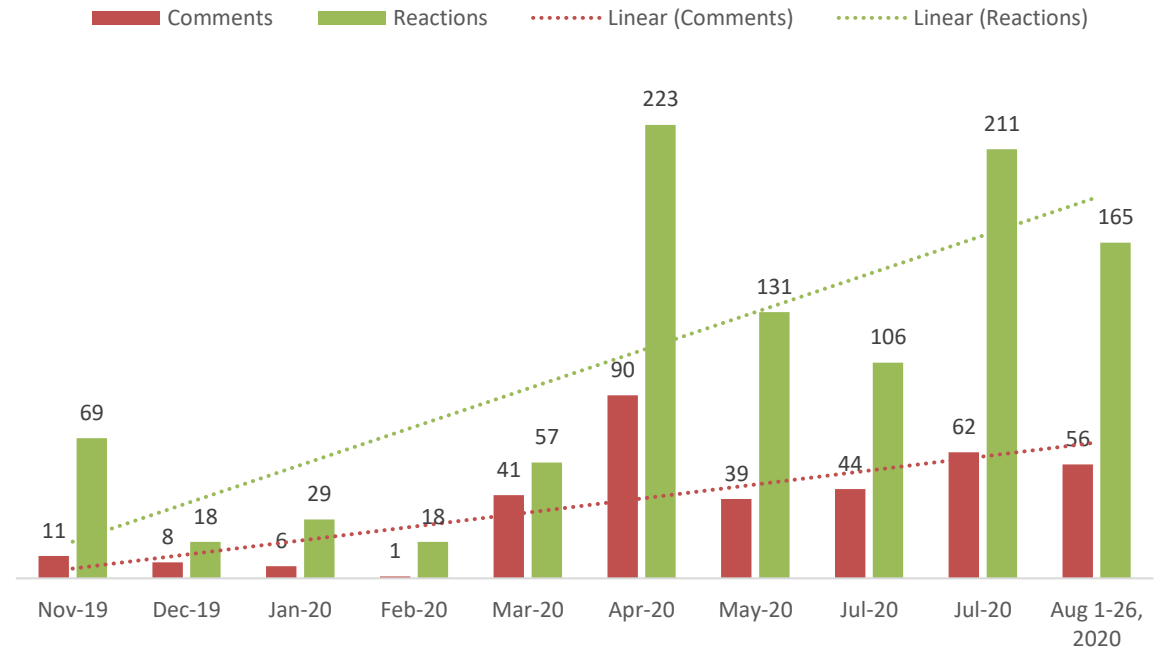


Show me the data!

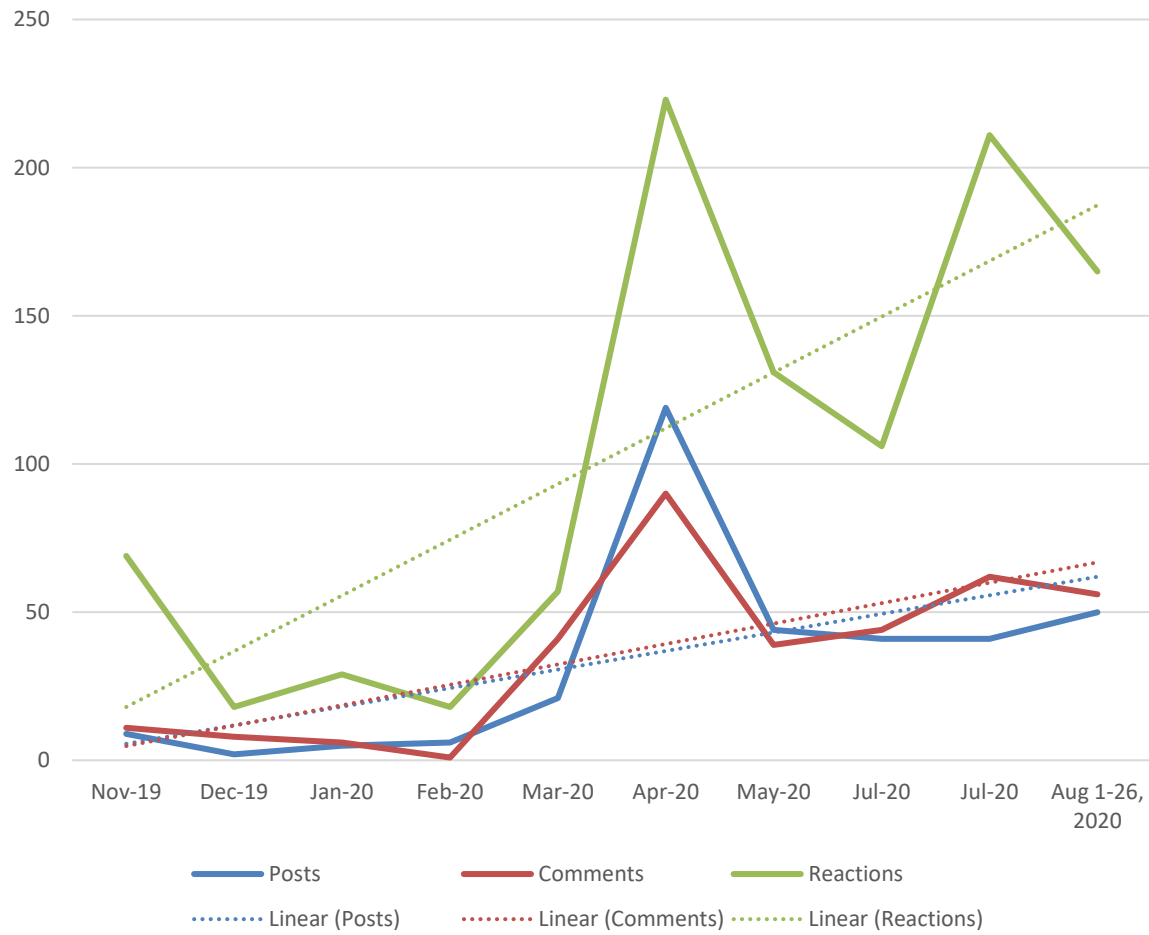
### Posts to Page



### Member Engagement



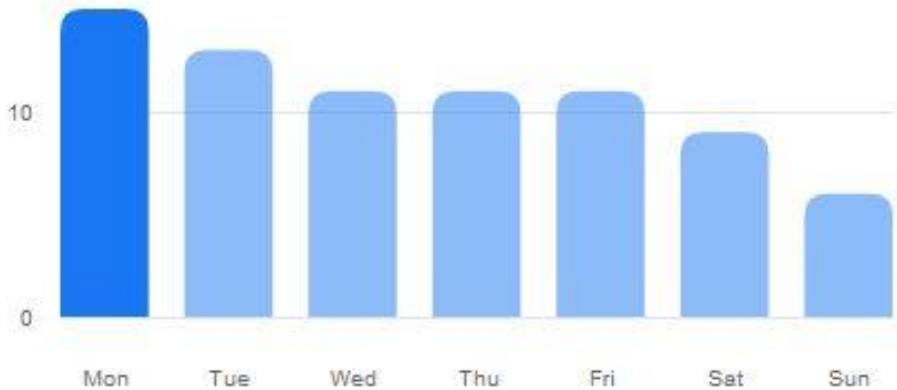
### Member Engagement



Show me the data!

### Popular Days

The average number of times group members post, comment or react on a given day in the specified date range.



### Popular Times

The average number of times group members post, comment or react at a given hour of the day in the specified date range.

- Mon
- Tue
- Wed
- Thu
- Fri
- Sat
- Sun



# Highlights

- Monday Meme-day
- ABA book challenge in September
- Polls and questions to encourage members to get to know each other
- Upcoming reoccurring post for members to share job or supervision opportunities (removing paid job posting section from website)
- We look forward to working with the other APABA teams to highlight the work they are doing
- We would like to hear from you!

# Member Benefits

MEMBERSHIPS RANGE FROM \$20-\$30/YEAR

## Professional Development

Events are free for members to attend with low cost CEUs

## Partner Discounts

10% discount for 2020 Atlantic Provinces Autism Conference

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20-37% off ABAC webinars, workshops, bundles and courses

## Resources

Online community of support and resource sharing available via Website and Facebook Group

## Local ABA Networking

Meet others in the field from across the Atlantic Provinces via Social Media and Online Events.



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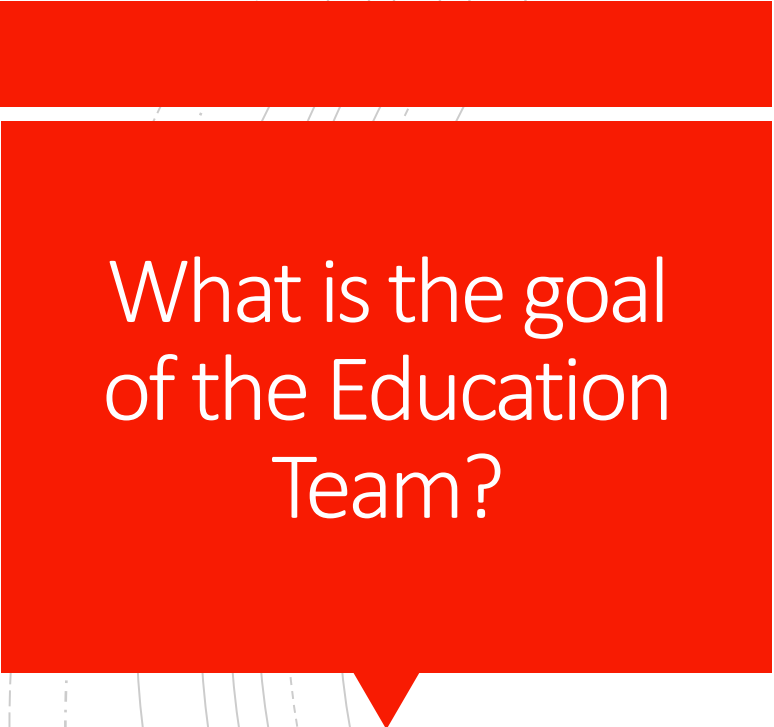
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*Education team Report*


*Rachel Platt*



A red speech bubble graphic with a white outline, containing the text "What is the goal of the Education Team?". The bubble has a tail pointing downwards and to the right.

What is the goal  
of the Education  
Team?

- The goal of the Education Team is to provide opportunities for professional learning addressing diverse topics of interest to our membership across different accessible platforms.

The background features several sets of curved lines in the top-left and bottom-right corners. Some lines are solid and light gray, while others are dashed and light gray, creating a modern, abstract design.

## Education Team Update and Acknowledgement

- **Marlene Breitenbach, Samantha Herberman, Tracy Miller, Jonathan Richardson, and Wendy Weller have resigned from the Education Committee.**

# Who we are

- **Current members include:**
  - Erica Marney
  - Rachel Platt (chair)
  - Ketsara Vatanyootaweewat
  - Kristy Steele
  - Brigitte Hanna
- **Call out for new members- we are interviewing and looking for new members- if you are interested, please contact Rachel Platt at [rachel.e.platt@gmail.com](mailto:rachel.e.platt@gmail.com)**

Education Team  
Events Oct  
2019- Sept  
2020

- **Online study group**
  - February 25, 2020
  - 2 BACB learning CEUs provided to 9 attendees
  - Article reviewed: Kestner, K.M., Peterson, S. M., Eldridge, R. R., & Peterson, L. D. (2019). Considerations of baseline classroom conditions in conducting functional behavior assessments in school settings. *Behavior Analysis in Practice, 12*. 452-465.

Education Team  
Events Oct  
2019-Sept 2020

- **Speaker series**
- Dr. Thomas Szabo and Vanessa Bethea-Miller
- July 8, 2020
- 2 BACB learning CEUs provided to 8 attendees
- Title of event: ACT, ABA, and the Transformation of Stimulus Function: How Verbal Behaviour Can Promote Meaningful Change in Systemic Racism
- Check the APABA website for our upcoming events.



# What we are working on

- We are looking at possible changes in the structure of education opportunities offered:
  - interest in French speaking opportunities
  - materials and documents to be made bilingual
  - Pulling on experts (within Atlantic Canada when possible) to help offer functional and applicable learning opportunities



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Acknowledgement  
Team  
Oct 2019 – Oct  
2020

Rachel Hefling



## Who we are:

- Rachel Hefling, Chair
- Amy Wood
- Jennifer Campbell
- Shannon O'Brien
- Laura Joyce



# APABA Acknowledgement Team

- We have changed!
- We are planning lots of great things this year!
-

**Highlights**  
**2019/2020:**

**Formed new Acknowledgement Team as part of APABA's fresh initiative**

Incorporated original Awards Committee into the Acknowledgement Team

Added new initiatives to the Acknowledgement Team

Recruited new team members

## What WE Do:



## Summary of APABA Awards:

- The **Verna O'Coin Memorial Bursary** is available for up to \$250 to support continuing education in the field of behaviour analysis in her memory.
- The **W.L. Heward Award** of \$250 is available to support a practice or a study that applies concepts and principles of behaviour analysis to promote sustainable practices/ environmentally friendly behaviour change. The deadline for applications/nominations for this award is May 30.
- Nominations can be made to honour any member of the APABA for the **Marlene Breitenbach Award**. This honour is given out to recognize excellence in personal practice in the dissemination of applied behaviour analysis and the ability to make ABA understood and accessible for laypeople and is recognized with a lifetime membership to the APABA Committee.

# Next steps:



**We are excited about the new direction!**



**We will be actively looking for members to recognize and to reinforce**



**Please remember to promote the awards to deserving candidates. Application forms are online, as well as buttons for donating to the award fund**



**Keep an eye out for fun volunteer activities!**